**Gestão de Recursos Humanos nos BRICS: estudo comparativo**

**Human Resource Management in the BRICS countries: a comparative study**

**Gestion des Ressources Humaines dans les BRICS: une étude comparative**

**Gestión de recursos humanos de los países BRICS: un estudio comparativo**

**Luciana Lima**

**Holds a PHD in Business Administration by University of São Paulo,**

**and is a Professor at Fecap lucamposlima@hotmail.com**

**Tatiani dos Santos Zuppani**

**Holds a PHD in Business Administration by University of São Paulo,**

**and is a Professor at Centro Universitario Senac São Paulo tszuppani@gmail.com**

**Maria Laura Maclennan (\*)**

**Holds a PHD in Business Administration by University of São Paulo,**

**And is an Undergraduate Professor at Centro Universitario FEI laura.maclennan@usp.br**

**(\*) corresponding author**